

Board of Education Goals

2018-2019

Student Achievement - The Board of Education supports students in all areas of their education. This includes, but is not limited to, academics, athletics, the arts and altruism. It is our goal to raise the level of student achievement in all areas to ensure college and career ready graduates and direct that each educational decision be justified by this goal.

The Board of Education has set specific 5-year growth goals for:

- ELA, Math and Science Assessments - Attachment 1
- Regents exams passing and mastery - Attachment 1
- Regents and Advanced Regents Graduation rates - Attachment 2
- Guidance Program Growth- Attachment 3

These goals will be effectuated through a 5 year programmatic growth plan established by our site based teams, curriculum committee, staff and administration and adopted by the Board of Education. [Making Progress for Academic Success](#)

The intent of this plan is to maximize educational opportunities available to our students by working to:

- Reduce the number of study hall hours for high school students.
- Increase external internship, enrichment and summer program opportunities.
- Increase electives, AP or IB classes and college level offerings in both the High School and Middle School.
- Apply for authorization of the Middle Years Programme (MYP) at the Middle School in Spring of 2019.
- Continue International Baccalaureate Diploma Programme Candidacy Phase and subsequent Authorization.
- Investigate the International Baccalaureate Programme Primary Years Programme (PYP).
- Adopt a 3 year plan for Foreign Language in Elementary School (FLES) at Clayton Huey.
- Fully support our ENL population to ensure tools are in place to support success
- Evaluate our parent-teacher conference plan.
- Expand opportunities available to student participants in the Independent Science Research Program and research the possibility of creating a Social Science Research program.

- Explore the possibility of creating a school to business partnership program in order to expand internship and vocational research opportunities.
- Maximize the number of students who participate in all district review sessions.
- Align our curriculum horizontally and vertically in all areas from K-12.
- Investigate military programs available to high school students and ensure our students have sufficient information and support to investigate military service beyond high school.
- Encourage hands on learning experiences such as field trips, attracting public speakers, and expanding community service opportunities.
- Increase number of students in the music program district wide and provide more performance opportunities.

Budget - It is the goal of the Board of Education to deliver a high-quality education that meets the needs of all of our students, while at the same time being responsive to the concerns of the taxpayers. Our budget must strike the appropriate balance between maximizing educational, arts and athletic opportunities, maintaining our facilities, compensating our staff and managing the tax levy. In the interest of providing transparency and long range planning, the Board of Education has adopted short term and long term financial goals, which are set forth on Attachment 4.

Grants - The Board of Education will endeavor to seek grants in academic, art, music, and athletic disciplines, with a focus towards those grants that will provide long-term growth and expansion of our programs and facilities. The Board of Education has set forth a goal to receive grants or commitments for grants for the 2018-2019 school year in the amount of \$1.2 million of which \$300,000 will be new grants.

Communication - Communication among the Board of Education, Administration, faculty, staff, community members and students continues to be the foundation upon which we will succeed or fail as a school district. We must communicate in a manner to best convey our message. It is the goal of the Board of Education to:

- Continue to foster positive community relationships by increasing awareness of the happenings within the district through the expanded use of social media and the exploration of both live streaming and Board Docs.

- Research the possibility of presenting biannual updates to outside community organizations in order to increase community knowledge and involvement in the district.
- Explore the possibility of using a PR firm.
- Compile a survey for 2018-2019 for all staff.
- Continue SKIP level meetings on a biannual basis.
- Emphasize the importance of both parent-teacher and parent-school communication for all members of the learning community.
- Promote awareness and celebrate the many accomplishments of our students and staff in the local media.
- Increase partnerships with community groups.

Facilities - It is the duty of the Board of Education to maintain our facilities and ensure that the environmental needs of our program are met. The Board will be proactive and plan accordingly so that future generations of students have available the necessary facilities in a condition which is appropriate to ensure a safe and effective educational environment. It is the goal of the Board to reconvene the Facilities Advisory Committee to review and update the Five-Year Maintenance Plan to prioritize work as necessary, with a focus on ensuring maximum reimbursement from the State. [Five Year Maintenance Plan](#)

Technology - The Board of Education believes that technology is key to student growth. To that end, the Board is going to reconvene the Technology Committee in order to explore how best to increase and implement student access to technology district wide with a focus on beginning a 1:1 initiative for the 2019-2020 school year.

District Policies - The Board of Education oversees the work of the School District primarily through the adoption and effective use of District policies. It is the goal of the Board to create a Policy Committee to review and revise policies in order to update the entire policy book and ensure consistency among the policies and procedures adopted.